

Child and Youth Risk Strategy



To comply with the appropriate legislative framework, The Bracken Ridge Swimming Club has adopted the below strategy.

PART ONE: COMMITMENT

1. Statement of Commitment

Bracken Ridge Swimming Club is committed to the health, safety and general well-being of all its members. The Club is dedicated to providing a safe environment for our members and all participating in our activities.

Sport in Australia is held as a positive influence that enriches the lives of all who are involved. As Australians, we greatly value this essence of sport in our culture and our community, and we all have the right to enjoy our sport, at whichever level we participate. This Policy is an essential part of our Club's proactive and preventative approach to tackling inappropriate behaviour relating to children.

As a sport, we are proud to lead the way in ensuring safe and harassment-free sport for all of our competitors, coaches, officials, administrators, volunteers and supporters.

Bracken Ridge Swimming Club believes that the welfare and protection of children is the responsibility of each individual and organisation within the swimming community. The Club recognises that everyone has a part to play in looking after children with whom they are working, or come into contact, and we are committed to the following principles:

- ✚ The child's welfare is the first and foremost consideration
- ✚ All children have the right to be protected from abuse

It is our commitment to ensure that everyone associated with Bracken Ridge Swimming Club complies with the Child Welfare Policy and the guiding principles of child welfare.

2. Code of Conduct

BRSC has adopted the [SAL Codes of Conduct](#)

PART TWO: CAPABILITY

3. Recruitment, selection, training and management

The Club has in place effective policies and procedures for recruiting, selecting, training and managing staff and volunteers.

PART THREE: CONCERNS

4. Handling disclosures or suspicions of harm, including reporting guidelines

BRSC has adopted the [SAL Child Welfare Policy](#) to fulfil this requirement.

5. Managing breaches of your Risk Management Strategy

BRSC has adopted the [SAL Child Welfare Policy - General Information & Procedures](#) to fulfil this requirement.

6. Risk management plans for high risk activities and special events

If the Club deems any Club run event to fall into this category, then the a management plan will be developed in line with the Qld Government's Child and Youth Risk Management Strategy, as referenced here: <https://www.bluecard.qld.gov.au/pdf/rmst/201610-Child-and-youth-risk-management-strategy-toolkit.pdf>

PART FOUR: CONSISTENCY

7. Compliance with the requirements of the Blue Card System

The Club ensures all staff comply with these requirements, including maintenance of a register.

8. Communication and support

The Club has posted this document and associated links on the Club Website, and will also ensure the content is mentioned at General Meetings, and in the Annual Report as deemed appropriate.